



MEMORANDUM

MY REF: CON/CEO/1/02/15/VOL. II (12)
FROM: Chief Executive Officer, Ministry of the Public Service and Elections & Boundaries
TO: Commissioner of Police, Police Headquarters, Belmopan

SUBJECT: ADDENDUM TO CIRCULAR MEMORANDUM NO. 5 OF 2014
(REVISED COMPENDIUM OF ALLOWANCES)

DATE: 4 March 2015

I make reference to your GEN 01/05/2015 (22) dated 26 February 2015

The Ministry has given serious consideration to the requests contained in the above-mentioned memorandum and submits as follows:

- The Ministry is not in a position to be constantly revising the Compendium of Allowances based on sporadic requests by ministries and departments.

Allowances in the Compendium undergo a formal process, including consultation with the Ministry of Finance and approval by the Minister of the Public Service. Circular Memorandum No. 5 of 2014, informed that the substantial cost of the allowances, in the context of the current fiscal climate, prohibits further revision of the Compendium.

- An allowance is not intended for every existing circumstance in the public service. Most of the allowances in the Compendium existed prior to its publication and the purpose of the publication is stated therein.

The Compendium is currently being costed with a view to providing such information to the Cabinet.

- The Police Department was intricately involved in the process of compiling the Compendium, with representation by a high ranking officer. Each allowance pertaining to the Department was decided on with input from the Representative.

As regards specific requests made, these are addressed as follows:

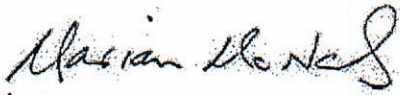
1. **Plain Clothes Allowance** – approval is given for the continuation of the plain clothes allowance of thirty (\$30.00) per month to civilian personnel who use civilian attire in the performance of their duties.
2. **Patrol Allowance** – approval is given for the continuation of the patrol allowance of one hundred dollars (\$100.00) per month for members of the Eastern Division Police personnel (Belize City), who perform patrol duties.

The above allowances are approved strictly on the basis that they were already in existence for a number of years and were not submitted for inclusion in the Compendium of Allowances.

Until the final costing of the Compendium is concluded and the Cabinet informed, no further consideration will be given to its amendment at this time.

Request for approval of the following allowances for various Police personnel will therefore be held in-abeyance.

- Telephone allowance
- On-call Allowance



Marian McNab
Chief Executive Officer

C: Financial Secretary
Accountant General
Director, HRMIS